

KALEIDOSCOPE

VENTURA
MANAGEMENT
COUNCIL
COUNTY

SCOPE

Newsletter

Management Growth Thru Communication, Training and Personal Development

President's Message... by Christy Madden

The time is finally here... it's GAME TIME! For the next month, over 350 county employees will compete in thirty events against other companies from our area. In addition to the camaraderie, friendly competition and individual medals sought by our competitors, we strive to not only beat Amgen but to earn the coveted Spirit Award. How do we do that, you might ask?

It starts with a whole lot of enthusiasm, support, pride and motivation. Winners of the Spirit Award are teams who not only participate in all of the events, but they ensure that no one forfeits a game, they show good sportsmanship, and most importantly, they have lots, and lot of Spirit! Spirit comes in the form of friends, family and co-work-

ers, who attend events, lend their support and cheer on competitors. It's high energy, rowdy



crowds and a competitive spirit while having plenty of fun doing it. It's demonstrating pride in what you do – for us, it's serving the public.

So now's our chance to show the public how the other half

lives – whether you are a participant in events earning those medals, a cheerleader on the sidelines, or the one who drafts fellow co-workers to attend the opening and/or closing ceremonies, everyone can take part.

There's a schedule in this newsletter that will soon be available on the County's website, so everyone can take part. It all begins Wednesday April 19th at 5:30 p.m. when the official Corporate Games torch is lit at California Plaza (near the old Holiday Inn). With a color guard, band, and official welcome the City's mayor, it is truly a family affair. The event continues with everyone walking (although some do run) along the oceanfront. Once back at the Plaza there's a climbing wall for the young and young at heart.

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Management Council Board of Directors

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 Sandra Chance Airports

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Christy Madden	Editor

So bring banners, balloons, and flags; this is the first spirit event of the Games! And remember:

**Bronze is good, Silver is better.
But let us be ever so bold
And go for the gold!!**

Cheer courtesy of Cathy Carone Spirit Event Coordinator

Save these Dates



State of the County with the CEO

April 26, 2006 11:00 a.m. in the Board of Supervisors hearing room

April 27, 2006 11:00 a.m. in Camarillo
- Airport Administration

Flower Power Bus Excursion

June 24, 2006 -

Join us for a bus excursion to Lompoc for the country's finest flower parade and carnival. Flyer coming to your e-mail box or you can download one from our website.



Brown Bags Dates

Mark your calendar now for future events on June 7th, July 5th, August 2nd, September 6th, October 4th, November 1st and December 6th. Topics will be posted on the Management Council's website.

Be on the Lookout!

A comprehensive survey is coming your way! The Management Council is developing an online survey to assess your interests, desires, and thoughts about how this organization can best meet your needs for events, education, and communication. Please take the time to prepare your response to ensure that your voice is heard. This is your organization, after all . . .

Another ocean kayaking event is in the works for later this summer. We'll wait for the fog to clear, the warm ocean breezes, and give everyone an opportunity to get into shape over the coming months. More information to follow.

Wondering when the next Management Council BBQ will be? It will be soon, but first we have to find the now retired Mr. Womack and twist his arm . . . truthfully, he's looking forward to our invitation and said he'd welcome the opportunity to join his comrades for this fun event. ▲



Spotlight on: Todd McNamee,

Director of Airports



By Sandra Chance

On May 7, 2001 Todd McNamee signed on the dotted line... he was now Deputy Director of Airports for the County of Ventura. That was just the beginning... Little would he know that four and one half years later he would be heading the department! Yikes!

Todd is a graduate (B.S. and MBA) of Embry-Riddle Aeronautical University where he also minored in airport management and aviation safety. In addition to his work in the aerospace industry, he founded and operated his own aerial imagery business in Easton, Maryland. For Todd ~ hard work and full schedules are simply routine.

After living on the east coast since the winter of 1993, Todd and his wife, Ann, had been looking for an opportunity to rejoin their families in Simi Valley where they were both raised. Todd landed his job at Camarillo Airport fresh from NASA's John C. Stennis Space Center in Mississippi where he had been a senior project engineer and an aerial imagery pilot. He brought a wealth of professional aviation industry experience to his new position as the deputy director.

During the less-than-five years since returning to Ventura County, the McNamee household expanded with the arrival of "JT" in 2001 and Peter in 2003; Ann was hired by the Pleasant Valley school district as a 5th grade teacher; they purchased a home in Simi Valley; Todd began teaching night classes in airport

management and aviation curriculum at the undergraduate level for Embry Riddle Aeronautical University; AND, in August 2005 was appointed to the position of the airports' department head. What does he do for fun? Aside from enjoying his family, he plays a mean game of golf, hits the road with his motorcycle, and takes to the skies at the drop of a hat ~ always enjoying that pilot's eye view at 5,000 feet.

It is obvious that Todd has proven his commitment to and understanding of what it takes to operate an airport (or two!) We welcome him as our director and wish him well during this next challenging phase of his career. Somehow, I think the future will continue to be bright for this very energetic and capable young man. ▲

Brown Bags are Back! *Mark your calendar for May 3rd!*



Do you want to know more about things that affect your job? How does the procurement process really work? What's the difference between an RFP, RFQ and formal bid process and when is each appropriate? How does the collective bargaining process work - how many unions are there, and how do their contracts affect our MOA? What is the Public Health Officer doing about the potential bird flu pandemic? What is the County's strategic information technology plan? Is succession planning really a concern and what should we be doing about it?

For answers to these and many other questions, plan to attend the Management Council's brown bag program the first Wednesday of each month in the Pacific Conference Room in the Hall of Justice. Meetings will generally be from 11:30 a.m. - 1:00 p.m., and you are encouraged to bring your own or buy lunch at the cafeteria and feed your stomach as you feed your brain.

Our first re-initiated event will be with our own County Counsel, Noel Klebaum who will discuss the Public Records Act. What exactly is a "public record"? If you think public records are just physical documents, you may be surprised by the definition. What are the legal requirements for responding to requests and what is our exposure for failing to comply? What is the Board's new policy and how does it apply to you and your staff?

Please plan to join us on May 3rd at noon (yes this one is at 12 o'clock) for this informative interactive discussion. Now's your opportunity to ask questions, benefit from open dialogue amongst your peers and learn from others' experiences about how best to address this high profile issue.

Mark your calendar now for future events on June 7th, July 5th, August 2nd, September 6th, October 4th, November 1st and December 6th. Up coming topics will be posted on the Management Council's website at <http://www.vcmanagementcouncil.org>

Corporate Games Event Schedule

DATE	WHAT	WHERE	WHO	WHEN
Wed. 4/19	Opening Ceremonies	Ventura Promenade	Everyone	5:30 p.m.
Thurs 4/20	Indoor Volleyball	Ventura High School	Team B	6:00 p.m.
			Team A	7:00 p.m.
Fri. 4/21	Horeseshoes - Coed	Barranca Vista Center	Teams A-D	6:00 p.m.
Sat 4/22	Horseshoes - Men's	Barranca Vista Center	Team C	9:20 a.m.
			Teams B, D	9:40 a.m.
			Team A	10:00 a.m.
	Horseshoes - Women's		Teams A-D	9:00 a.m.
	Soccer	Camino Real Park Field 1	Team B	8:00 a.m.
			Team A	12:00 p.m.
Sun 4/23	Innertube Water Polo	Ventura Community Park	Team A	10:30 a.m.
Mon 4/24	Darts	Benchwarmer	Team E	6:40 p.m.
			Teams A, C	7:00 p.m.
			Teams B, D	7:40 p.m.
Wed. 4/26	5-K Run	Ventura Promenade	All Teams	5:30 p.m.
Sat. 4/29	Flag Football	Camino Real Park Field 1	Team A	2:00 p.m.
	Women's Beach Volleyball	San Pedro Courts	Team A	9:00 a.m.
	Men's Basketball	Ventura High School	Team A	12:00 p.m.
			Team C	1:00 p.m.
			Team D	4:00 p.m.
			Team B	5:00 p.m.
Sun. 4/30	Men's Beach Volleyball	San Pedro Courts	Teams A-B	11:30 a.m.
Thurs 5/4	Lazertag	Lazerstar	Team A	6:30 p.m.
Fri. 5/5	Table Tennis - Women's Singles	Balboa Middle School	Team B	7:00 p.m.
			Team A	7:30 p.m.
	Table Tennis - Men's Singles	Balboa Middle School	Team B	8:00 p.m.
			Team A	8:30 p.m.
Sat. 5/6	Surf Challenge	Surfer's Point Park	Team A	7:20 a.m.
	Table Tennis - Men's Doubles	Balboa Middle School	Teams A-C	8:00 a.m.
	Table Tennis - Mixed Doubles		Teams A-C	10:00 a.m.
	Coed Softball	Camino Real Park Field 1	Team C	11:30 a.m.
			Team D	12:40 p.m.
			Team B	3:00 p.m.
			Team A	4:10 p.m.

Corporate Games Event Schedule

DATE	WHAT	WHERE	WHO	WHEN
Sun. 5/7	Men's Singles - Tennis	Camino Real Park	Team B	8:00 a.m.
			Team A	8:45 a.m.
	Men's Doubles - Tennis	Camino Real Park	Team B	11:00 a.m.
			Team A	11:45 a.m.
	Women's Doubles - Tennis	Camino Real Park	Team B	11:00 a.m.
			Team A	11:45 a.m.
	Women's Singles - Tennis	Camino Real Park	Team B	11:00 a.m.
			Team A	11:45 a.m.
Men's Softball	Camino Real Park Field 1	Team B	1:50 p.m.	
		Team A	3:00 p.m.	
Mon. 5/8	Bowling	Buena Lanes	Teams A - E	6:00 p.m.
Thurs 5/11	Dodgeball	Ventura High School	Teams D, E	6:20 p.m.
			Team A	6:40 p.m.
	Miniature Golf	Golf N' Stuff	Teams A-D	6:00 p.m.
			Teams B, C	6:00 p.m.
Fri. 5/12	Table Games - Dominoes	Sterling Hills Golf Course	Teams A - C	8:00 p.m.
	Table Games - Spades		Team A	6:00 p.m.
			Teams B, C	6:30 p.m.
	Table Games - Texas Hold'Em	Teams A - E	6:00 p.m.	
Sat. 5/13	Badminton - Men's	Oxnard PAL Gym	Team B	8:00 a.m.
			Team A	8:45 a.m.
	Badminton - Women's	Teams A, B	8:45 a.m.	
Fencing Tournament	Westpark Community Center	Team A	9:00 a.m.	
Mon. 5/15	Women's Basketball	Ventura High School	Team A	7:00 p.m.
	8-Ball	Q Club	Teams A-C, E	6:00 p.m.
			Team D	7:00 p.m.
	9-Ball	Q Club	Teams A-C, E	6:00 p.m.
Team D			7:00 p.m.	
Wed. 5/17	Golf Tournament	Buenaventura Golf Course	Teams A-B	7:00 a.m.
	10-K Run	Ventura Promenade	All Teams	5:30 p.m.
Sat. 5/20	Adventure Race	Harbor Cove Beach	Teams C, D	7:45 a.m.
			Teams A, B, E	8:00 a.m.
	Sandcastle Contest		All Teams	10:00 a.m.
	Tug-O-War		Team A	1:00 p.m.
	Awards Ceremony		Everyone	2:00 p.m.