



Kaleidoscope

Management Growth Thru Communication, Training, and Personal Development

PRESIDENT'S MESSAGE

by Christy Madden

Your Board

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 Cheryl Wade.....Sheriff's Dept.

Summer's here. The kids are out of school, vacations (or staycations for some of us) are on the calendar, and the 2009 Corporate Games are now history.

The County couldn't quite overcome the Amgen factor again this year. But, as one savvy Corporate Games coordinator pointed out, if you combined all of the points for all of the County teams and compared it to other Division A companies, we actually came out in first place instead of second. Our final placement didn't dampen any spirits for this year's competition, and in fact we were ultimately bestowed with the coveted Spirit Award (now the JD Probasco Award). When the City discovered that they hadn't completed all of the mandatory components when the Games were over, they graciously awarded the Spirit Award to the County. When reporting on this year's Games at a Board of Supervisors meeting, we gave the City an award of our own recognizing the Games' 20th Anniversary and the passing of JD Probasco – a City employee who was a significant part of the Games and passed away from a rare blood disease. The plaque read in part, "The County may have Spirit, but the City has Heart". New photos from this year's Games have been uploaded to the Council's website – check it out at www.vcmanagementcouncil.org.

Speaking of having heart, we hope all of our dues-paying members are making the most of their membership hiatus. To the extent you are able we're asking our members to donate their dues to a charity of their choice to help those who are less fortunate than ourselves. While the economy slumps and we worry about what will come (or more appropriately not come) from the State's budget, it is important that we do what we can to support our community.

During these trying times, your Council will do what we can to support this organization and provide you with as much information as we can about the County's budgetary situation including impacts from the State budget and long-term effects from the economic downturn. We will continue to sponsor periodic discussions with the CEO to foster information exchange and provide transparency for our members. Timely discussions with agencies and departments will continue with our regular Brown Bags on the first Wednesday of each month. And we will bring cost-effective educational programs to you throughout the year.

If you have specific recommendations for speaker or training opportunities that would be of interest to our members, don't hesitate to contact any member of our Board of Directors, or drop us an e-mail at management.council@ventura.org.

Wishing you a safe, and happy summer.

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Corporate Games County Winners

Name	Medal	Event	Department
Ramino Valencia	Bronze	5K Run	PWA/Waterworks
Jim Franks	Gold	5K Run	CEO
Jay Dobrowski	Gold	5K Run	RMA/Planning
Rosanna Kirkendall-Azer	Gold	5K Run	HCA/Physical Therapy
Tom Rooney	Silver	5K Run	Airports
Norma Camacho	Silver	5K Run	CEO
Susan Duenas	Silver	5K Run	Sheriff
Amanda Verboorman	Silver	5K Run	HCA/Public Health
Kevin Farrell	Gold	9 Ball Billiards	Department of Child Support Services
Howard Hizon	Silver	9 Ball Billiards	IT Services
Mark Franke	Bronze	Basketball	Sheriff
Cameron Henderson	Bronze	Basketball	Sheriff
Eric Tennesen	Bronze	Basketball	Sheriff
Tracey Tilkens	Bronze	Basketball	Sheriff
Matthew Young	Bronze	Basketball	Sheriff
Shaun Lynch	Bronze	Basketball	HCA
Richard Roach	Bronze	Basketball	Probation
Paula Serrato	Bronze	Bocce Ball	GSA - Facilities
Matt Carroll	Bronze	Bocce Ball	CEO
Rick Young	Bronze	Bocce Ball	IT Services
Julie Stuart	Bronze	Bocce Ball	PWA/Transportation
Henry Gonzales	Silver	Bocce Ball	Agriculture
Tom Wadsworth	Silver	Bocce Ball	Human Services Agency
Jim Delperdang	Silver	Bocce Ball	RMA
Chris Stephens	Silver	Bocce Ball	RMA
David Valenzuela	Gold	Bowling	Clerk/ Recorder
Kathryn Bucklin	Gold	Bowling	Depart. of Child Support Services
Ron Tusi	Gold	Bowling	Sheriff
Ricahrd Paschal	Gold	Bowling	IT Services
Julie Stuart	Gold	Bowling	PWA/Transportation
Terry Kitaguchi	Silver	Bowling	Airports
Andrew Shlapak	Silver	Bowling	Human Services Agency
Judy Webber	Silver	Bowling	Human Services Agency
Michelle Poulsen	Silver	Bowling	HCA - Behavioral Health
John Ryan	Silver	Bowling	PWA/Roads
Ernie Moore	Bronze	Coed Softball	Treasurer/Tax Collector
James Allen	Bronze	Coed Softball	Fire
Sylvestre Alvarez	Bronze	Coed Softball	Fire
Danielle Penny	Bronze	Coed Softball	Superior Court
Faron Bowman	Bronze	Coed Softball	IT Services
Elvia Garcia	Bronze	Coed Softball	HCA
Jimmy Alonzo	Bronze	Coed Softball	PWA/Roads
Billy Alonzo	Bronze	Coed Softball	PWA/Roads
Kim Brusoe	Bronze	Coed Softball	PWA/Transportation
Howard E.Hope	Bronze	Coed Softball	PWA/ IWMD
Jessica Lemos	Bronze	Coed Softball	PWA/Roads
Isaac Oseguera	Bronze	Coed Softball	PWA Watershed O&M
Manny Romero	Bronze	Coed Softball	PWA/Roads
Sandra Carrillo	Bronze	Coed Softball	Probation

Corporate Games County Winners

Name	Medal	Event	Department
Bonique Rodriguez-Chong	Bronze	Coed Softball	Probation
Benjie Barredo	Silver	Dodge Ball	Probation
Francisco Barron	Silver	Dodge Ball	Probation
Arturo Carrera	Silver	Dodge Ball	Probation
James B. Davis	Silver	Dodge Ball	Probation
Matt James	Silver	Dodge Ball	Probation
Thomas Menga	Silver	Dodge Ball	Probation
Aaron Preciado	Silver	Dodge Ball	Probation
Alejandro Rodriguez	Silver	Dodge Ball	Probation
Russel Tabata	Silver	Dodge Ball	Probation
Kent Meyer	Bronze	Dominos	Assessor
Hoang Meyer	Bronze	Dominos	IT Services
Rick Young	Gold	Frisbee Golf	IT Services
Mike Byrne	Gold	Frisbee Golf	RMA/Environmental Health
Julie Stuart	Gold	Frisbee Golf	PWA/Transportation
Kimbra Carnaghe	Gold	Frisbee Golf	Probation
Gilbert Viramontes	Bronze	Horseshoes	GSA FM/Grounds
Robert Chadwick	Bronze	Horseshoes	IT Services
Denise Castillo	Gold	Horseshoes	HCA - Behavioral Health
Julie Stuart	Gold	Horseshoes	PWA/Transportation
Paula Serrato	Silver	Horseshoes	GSA - Facilities
Jessie Prater	Silver	Horseshoes	CEO - Human Resources
Marisol Rodriguez	Silver	In-Door Volleyball	Fire
Roderick Tolentino	Silver	In-Door Volleyball	VCMC
Soraida Valencia	Silver	In-Door Volleyball	VCMC - Pediatrics
Kerstie Lewis	Silver	In-Door Volleyball	HCA - Santa Paula Hospital
Katie McArthur	Silver	In-Door Volleyball	HCA - Behavioral Health
Michael Monge	Silver	In-Door Volleyball	HCA
Stephan Philp	Silver	In-Door Volleyball	HCA - VCMC
Kameron McCoy	Bronze	Kickball	Auditor Controller
Cristina Reyes-Velarde	Bronze	Kickball	Dept. of Child Support Services
Luis Hernandez	Bronze	Kickball	Sheriff
Robert Chadwick	Bronze	Kickball	IT Services
Luis Delaselva	Bronze	Kickball	IT Services
Nich Semolich	Bronze	Kickball	IT Services
Jared Wilkinson	Bronze	Kickball	IT Services
George Arce	Bronze	Kickball	HCA - Public Health
Alex Macias	Bronze	Kickball	HCA
Danelle Sirianni	Bronze	Kickball	HCA - Public Health
Kim Brusoe	Bronze	Kickball	PWA/Transportation
David Goldstein	Bronze	Kickball	PWA/ IWMD
Julie Stuart	Bronze	Kickball	PWA/Transportation
Martin Hernandez	Silver	Paintball	BOS
Richard Goldner	Silver	Paintball	Superior Court
Meynardo Mendoza	Silver	Paintball	Superior Court
Felix Arcayan	Silver	Paintball	Sheriff
Luis Hernandez	Silver	Paintball	Sheriff
Nich Semolich	Silver	Paintball	IT Services

Corporate Games County Winners

Name	Medal	Event	Department
Rick Young	Silver	Sand Sculpture	IT Services
Jessica Griego	Silver	Sand Sculpture	RMA/Operations
Annie Rodriguez	Silver	Sand Sculpture	RMA/Operations
Monica Sanoja	Silver	Sand Sculpture	RMA/Planning
David C. Thomas	Silver	Sand Sculpture	RMA/Building and Safety
John Carlos Griego	Silver	Sand Sculpture	HCA - Behavioral Health
Kalena Salas	Silver	Sand Sculpture	HCA - Behavioral Health
Kent Meyer	Bronze	Spades	Assessor
Phil Nazario	Bronze	Spades	Probation
Andrew Saavedra	Silver	Surfing	Auditor Controller
Christy Cantrell	Silver	Surfing	AAA
Susan White	Silver	Surfing	AAA/ Senior Nutrition
Tim Flanagan	Silver	Surfing	IT Services
Chuck Anthony	Silver	Surfing	RMA/Planning
Daniel Klemann	Silver	Surfing	RMA - Planning
Becky Linder	Silver	Surfing	RMA - Planning
Greg Smith	Silver	Surfing	RMA/Environmental Health
Rob Grenville	Silver	Surfing	PWA/Roads
John Ryan	Silver	Surfing	PWA Roads
Alan Hammerand	Silver	Surfing	Probation
William Quest	Gold	Team Tennis	Public Defender
Helina Wu	Gold	Team Tennis	Human Services Agency
Jay Dobrowski	Gold	Team Tennis	RMA/Planning
Lana Johnson	Gold	Team Tennis	RMA/Environmental Health
Armaun Emami	Gold	Team Tennis	PWA/Transportation
Jim Wall	Gold	Texas Hold'em	Assessor
Kris Acebo	Gold	Tug-O-War	Probation
Francisco Barron	Gold	Tug-O-War	Probation
Sandra Carrillo	Gold	Tug-O-War	Probation
Greg Dowler	Gold	Tug-O-War	Probation
Tim Dowler	Gold	Tug-O-War	Probation
Rebecca Jimenez	Gold	Tug-O-War	Probation
Roberto Juarez	Gold	Tug-O-War	Probation
Michael MacLeod	Gold	Tug-O-War	Probation
Esau Panapa	Gold	Tug-O-War	Probation
Marc Prado	Gold	Tug-O-War	Probation
Kristine Shuey	Gold	Tug-O-War	Probation
Noah Spevak	Gold	Tug-O-War	Probation
Kimberly Thompson	Gold	Tug-O-War	Probation
Erick Webb	Gold	Tug-O-War	Probation
Soraida Valencia	Silver	Women's Beach Volleyball	VCMC - Pediatrics
Kerstie Lewis	Silver	Women's Beach Volleyball	HCA - Santa Paula Hospital
Katie McArthur	Silver	Women's Beach Volleyball	HCA - Behavioral Health
Tammy Butterworth	Silver	Women's Beach Volleyball	PWA Watershed Protection

DR. WALL ON MOTIVATIONAL LEADERSHIP
BY GAIL ROBINSON

On May 14 the Management Council presented a motivational, leadership session. It was an exciting event led by Dr. Chuck Wall, a published author, lecturer and motivational speaker in the fields of communications, stress management, employee motivation, leadership and "Radom Acts of Kindness."

There were over 100 in attendance and I can honestly say it was the shortest 3 1/2 hour seminar I have ever attended...and I didn't even fall asleep. He totally captured everyone's attention.

In this dynamic session, Dr. Wall provided us lesson about:

- ◆ What we could do to encourage KINDNESS at work and encourage KINDNESS opportunities.
- ◆ How we communicate with each other on the job or in our personal lives may go a long way towards understanding our effectiveness in our careers and personal lives.

- ◆ What is motivation when applying the concept to the office?
- ◆ Why is it so difficult for some people to accept being motivated at work?
- ◆ How can you create and eliminate stress in co-workers and your team?
- ◆ Five styles of leadership.

Dr. Wall overcame blindness and earned a Ph.D in Educational Administration and Marketing Management from UCLA.

The Management Council is currently working with Dr. Wall to present another seminar in the fall. We encourage everyone to attend...and experience his joy for life.



Photo courtesy of <http://www.chuckwall.net/>

Management Council Awards

Before we know it the Management Council holiday party and awards ceremony will be upon us. The award nominations are tentatively scheduled to be open on October 5th. Similar to last year, the five award categories include:

- ◆ Integrity
- ◆ Superior Customer Service
- ◆ Mentoring
- ◆ Innovation
- ◆ Unsung Hero

This is an excellent opportunity to recognize the hard work of your fellow employees so don't miss out and get your nominations in early.

Corporate Games Volunteers

Barbara	Dixon	Golf
Becky	Linder	Surfing
Christy	Madden	T-Shirts
Daniel	Klemann	Soccer
Erin	Edinger	Community Cleanup
Frank	Chow	Team Tennis
Howard	Hope	Coed Softball
Howard	Hope	Men's Softball
Jeff	Burgh	Table Tennis
Jessie	Prater	Darts
Jessie	Prater	Horseshoes & T-Shirts
Kent	Meyer	Texas Hold'Em
Kyle	Young	Basketball
Laura	Macias	Dodgeball, Kickball, Sand Castle & Tug
Laurie	Kurilla	Biathlon
Luis	De La Selva	Flag Football
Martin	Herhandez	Paintball
Matt	Carroll	Bocce Ball
Melissa	Livingston	Indoor Volleyball
Nick	Semolich	Badminton
Patti	Freyschlag	5K
Patty	McWaters	Beach Volleyball
Richard	Heuser	Billiards
Rick	Young	Frisbee Golf
Roberta	Rodriguez	T-Shirts
Thomas	Marcus	Dominoes & Spades
Thomas	Marcus	T-Shirts
Tim	Hansen	Miniature Golf
Tom	Wadsworth	Bowling
Tom	Fratello	Lazertag



SHERIFF'S K-9 UNIT

BY BILL AYUB

The Ventura County Sheriff's Department currently has seven canines in deployment. There are six German Shepherds assigned to the Patrol Division, and the seventh dog, which is a black Labrador named Ghera, is assigned to the Detention Services Division for narcotic detection. Each canine in the Patrol Division is trained in general patrol work, narcotic detection, protection, article searches, general tracking, and hard surface tracking.

New patrol canines are hand-selected for suitability to the Sheriff's Department's needs. Suitable canines will have received extensive training in obedience and protection work before being considered for duty use. A new canine and deputy sheriff handler will complete five (5) weeks of training together before achieving basic patrol level certification. Once they have had some time on the streets working together as a team, they will undergo four (4) additional weeks of training for narcotic detection and three (3) additional weeks of training for tracking people over hard surfaces. Between the initial purchase price of the canine and the expense for the additional training, a full functioning patrol canine will generally cost more than \$25,000.00.

The Canine Unit trains weekly with other law enforcement agencies

throughout the area using a local trainer, who is a retired police officer and former canine handler. The weekly training is in addition to daily training the officers do with their partners while they are working their patrol shifts. Periodically, our canine teams test their skills by competing in regional trials. Recently, canine teams from our Canine Unit attended trials hosted by the Oxnard Police Department and the Redondo Beach Police Department. Our teams traditionally perform well and this year was no exception with our teams receiving high marks in agility, narcotic detection, obedience, and overall performance.

Serving as a canine handler is truly a labor of love. In addition to all the responsibilities a patrol deputy has and the continuous training the canine requires, canine handlers are responsible for feeding, grooming, and cleaning up after their partners. Canine handlers are frequently called upon to perform public demonstrations, and they are routinely summoned back to work to handle emergencies as they arise. Because the purchase and training costs of each of the Department's canines are funded through donations from businesses and private citizens throughout the County, the

canine handlers are also actively involved in planning, organizing, and participating in fundraising events.

Over the course of the dog's service life, a strong bond is formed between the dog, the handler, and the handler's family. When the dog is no longer able to perform its duties, the handler generally will purchase his canine partner, making it a continuing part of the handler's family. For more information about the Sheriff's Canine Unit, please visit the website at www.vcsdk9.org



Left to right: Duro, Fibi, Balu, Vex, Ghera, Ahron, Hanno



For newsletter contributions or suggestions, please contact the Editor, Cheryl Wade, at:

Ventura Co. Sheriff's Department
800 S. Victoria Avenue CA, 93009
BM #3480
Ventura, CA 93009
Phone: 805-477-7013
Fax: 805-477-7010
E-mail: cheryl.wade@ventura.org

OUR MISSION

The Ventura County Management Council promotes excellence among its members by providing opportunities for professional growth through education, networking, exchanging information, celebrating success and developing future leaders.

To this end, the Council will work to host, create, develop, fund, market and evaluate events and resources that support its members to become active and effective participants in the governance of Ventura County.

E-mail:

Management.council@ventura.org

UPCOMING EVENTS



◆ Brown Bag Events:

Aug 5th—Todd McNamee, Director of Airports, will talk about how our airports are more than just a place for airplanes to come and go. Pacific Conference Room.

Sept 2nd—Cynthia Elliott, Sheriff's OES Program Administrator and PIO—will talk about the County's Disaster Preparedness Program. Pacific Conference Room.

Oct 7th—"Winston Churchill observed that the true measure of a civilized society is how it treats people accused of crimes." Chief Deputy Public Defender Todd Howeth will talk about the vital role of the V.C. Public Defender in guaranteeing equal just for all. Pacific Conference Room.

- ◆ Dec 10th—Management Council Holiday Party and Award Ceremony—Wedgewood in Ventura
- ◆ Coming this Fall — Management Council BBQ at Freedom Center in Camarillo

SAVE
THE
DATE