



Kaleidoscope

Management Growth Thru Communication, Training, and Personal Development

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President's Message —

by Christy Madden

Summer vacations are but a fond memory, the kids are back at school, and the Board of Supervisors is back in session. It all happened so quickly, it is hard to believe that autumn is upon us and the holiday season is right around the corner.

In fact, before long you'll have the opportunity to submit your nominations for this year's awards program – a time of year that is anticipated by many. Our annual holiday party, to be held at the top of the Crowne Plaza hotel in Ventura, is without a doubt my favorite Council event of the year. It is during this event that we are exposed to some of the diverse, dedicated, innovative and passionate work of our fellow managers and unrepresented staff. I say "some" because for every nomination that is submitted there are so many more examples of exemplary work being done that go unrecognized. As such I encourage everyone, particularly those who do not generally do so, to take this opportunity to nominate a fellow member whose efforts go above and beyond in any of our five categories. If you are interested in seeing who past recipients have been, visit <http://bit.ly/TeNFre>. The summary of past recipients is on the right-hand side of the page, while nominees and recipients for each year can be found in the center of the page.

For those of you who have yet to do so, don't forget to sign up for the upcoming David Rabiner seminar taking place on November 8th at the Ventura County Office of Education. For more information about this exciting program, see the article on page 3 of this newsletter. Also, feel free to share this information with your peers in other organizations and/or any staff who you think would benefit from this program. The event is free for all Management Council members and everyone else pays just \$10 (whether County employees or not), but don't forget to register by November 2, 2012.

There's more training coming early next year, this time with another speaker popular with public agencies. Gordon Graham, a name familiar to many of us, will be joining us on January 31st. Watch your e-mail box for an official announcement with topics and registration information in a couple of months.

As always, we welcome your recommendations and suggestions for not only educational offerings, but social events and activities as well. This information can be conveyed to any member of our Board of Directors, or can be sent via e-mail directly to management.council@ventura.org. We look forward to hearing from you.

The New Normal in Leadership: Critical Leadership Skills in Today's World

California county leaders face unprecedented challenges:

- ◆ *The great recession, subsequent sluggish economic growth, and mounting political pressures are forcing public agencies to do more with less.*
- ◆ *Technology has accelerated the pace of both change and decision-making and increased transparency and accountability for those decisions.*
- ◆ *Communities and our workforce are aging, multi-generational, and multi-cultural.*

To address these challenges successfully, leadership needs to come from all levels and functions within county government. It means more people need to emerge as leaders - including YOU.

The Ventura County Management Council is sponsoring The New Normal in Leadership: Critical Leadership Skills in Today's World. This workshop will explore the qualities and skills leaders need to meet today's challenges, the obstacles that keep many from adapting, and a framework for overcoming those obstacles.

David Rabiner, CSP, is an educator and author on the topics of leadership, peak performance, and personal effectiveness. Since 1993, David has worked with more than 1,900 groups in 44 states and 12 countries, including over 650 presentations to public sector agencies, departments, and associations.

A former local government administrator, David understands the unique challenges of managing local government agencies. His programs are content-rich and fun, unforgettable learning experiences. Don't miss this unique opportunity to learn from one of the most experienced speakers on the topic of leadership in the country.

Date: November 8, 2012

Time: 8:00 to 11:30 a.m.

Location: Office of Education, Administrative Services Center
5189 Verdugo Way in Camarillo

Cost: Free for Management Council Members
\$10.00 for non-members

Register: Betty Huff, Brown Mail #1730 on or before 11/2/12



COUNTY TOASTMASTERS

As leaders, a goal for both us and our employees is to continuously improve communication and leadership skills. If you knew about a proven, vibrant program that pursues both those goals, and was available to County employees for \$96.00/year would you look into it? I thought so, keep reading...

So what program does all this? Toastmasters International, a proven organization that was founded in 1924! Even better, the County of Ventura sponsors three Toastmasters clubs, in part because the Board of Supervisors and the CEO understand the power of this program to help develop tomorrow's leaders.

The power of the Toastmasters program is that it provides members with speaking and leadership opportunities, mentoring, and positive feedback, all in a safe, friendly environment that is designed to foster self confidence and personal growth. It should come as no surprise that several County Department heads are members of Toastmasters, such as Agricultural Commissioner Henry Gonzales, Fire Chief Mark Lorenzen and Paul Grossgold, Director of the General Services Agency. Former members have included Treasury Tax Collector Larry Matheny, Assistant CEO Matt Carroll, Former CEO Marty Robinson and current Board Chair John Zaragoza.

New members are always welcome. Not ready to join? That's okay, come and visit a meeting or two as our guest. Not ready for a long term commitment? Why not sign up for a ten-week Speechcraft class? County Speak is organizing one right now. With only ten students per class, spaces always go quickly, so anyone interested should contact County Speak club president Kelley Thomas at 654-2051 to reserve a spot.

Below is a list of the County Toastmasters clubs, contact information and meeting times and places. There's no need to call - feel free to stop by any of the clubs as a guest.

<u>Club Name</u>	<u>Contact</u>	<u>Meeting Location</u>	<u>Meeting Time</u>
County Speak	Kelley Thomas Ph. 654-2051	HOJ Pacific Conference Room	Thursday 4:00 pm – 5:15 pm
County Communicators	Patty Sanchez Ph. 477-5398	HOJ Pacific Conference Room	Wednesday 6:40 am – 8:00 am
Ventura County Master Communica-	Dr. William Starr Ph. 641-0141	Ventura County Medical Center	Wednesday 12:05 pm – 1:05 pm



For newsletter contributions or suggestions, please contact the Editor, Cheryl Wade, at:

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OUR MISSION

The Ventura County Management Council promotes excellence among its members by providing opportunities for professional growth through education, networking, exchanging information, celebrating success and developing future leaders.

To this end, the Council will work to host, create, develop, fund, market and evaluate events and resources that support its members to become active and effective participants in the governance of Ventura County.

E-mail:
managementcouncil@ventura.org

Save The Date



- ◆ **10/3**—TYSK*—Cyndie Cole, VCMC
- ◆ **11/7**—TYSK—No presentation
- ◆ **11/8**—David Rabiner—The New Normal in Leadership: Critical Leadership Skills in Today's World (Refer to page 3 for more details)
- ◆ **10/22**—Nominations open for Annual Management Council Awards
- ◆ **11/5**—Nominations closed for Annual Management Council Awards
- ◆ **12/13**—Management Council Holiday Party and Awards Program
- ◆ **1/31**—Gordon Graham Seminar - Real Risk Management and More!

***THINGS YOU SHOULD KNOW (TYSK)** presentations are located in the Board room at 4 p.m.