

New Year Resolutions!

For many, the New Year is a time for making resolutions and goals. Spending more time with the family, losing ten pounds, exercising more and reducing debt are resolutions that appear on many of our lists.

The Management Council would like to recommend making at least one professional resolution for 2017. Some examples may include attending a seminar, completing a certification, establishing team goals, or just making a commitment to networking with other County managers in the year to come.

May you and your families have a wonderful holiday season and best wishes in the New Year!

Coming Soon

Watch your email for announcements regarding the Annual Awards Luncheon, Educational Seminars and our Things You Should Know series.

Frequently Asked Questions

Q: When is the next Educational Seminar?

A: Our next seminar will be held on April 12, 2017.

Q: Where can I get more information about Management Council events?

A: Visit our website at: <http://www.vcmancouncil.org>.

Q: How do I submit an article for the next newsletter?

A: Please send articles and photos to: management.council@ventura.org.

“Many people I identify as leaders have common character traits including: courage, integrity, selflessness, empathy, collaboration, and reflection. We, as managers, should ensure that we both model these behaviors and empower our staff to embrace our mission.”

- Christy Madden



Donna Gillesby and Tara Diller — 2015 Champion for Change Award

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President's Message

By Christy Madden



Times they are a changin'. We may not know specifics, but we can be sure that federal policies, priorities and funding will impact us at the local level. The question is how?

I read with interest an article in Forbes magazine by John Ryan, president and CEO of the Center for Creative Leadership where he described three compelling qualities in effective leaders. It struck me that these characteristics are even more important to ensure we don't lose focus on our mission:

Vision – According to John, effective leaders' vision is powerful, compelling, and transcends the breadth of an organization. Everyone involved is influenced by the vision; it's not just something that a select few embrace. It transcends hierarchy within the organization and is universally embraced by all members of the organization.

Communication – Strong leaders don't just keep their vision to themselves, but they clearly articulate it, and they do it consistently, concisely, and frequently. Their position doesn't waver depending upon their audience, but is based upon careful consideration of the facts, goals, and objectives of the organization.

Judgement – The final, and in my opinion most critical, trait is sound and solid judgement that is rooted in one's character. Without good character, one's judgement can be influenced by external factors that may be disjointed from one's vision. This is where 'do what you say and say what you do' comes in to play. There's nothing that destroys trust and respect faster than publicly saying one thing and doing something else.

As we enter an unprecedented political landscape, it will be important to demonstrate these character traits. Our mission - 'to provide superior public service and support so that all residents have the opportunity to improve their quality of life while enjoying the benefits of a safe, healthy, and vibrant community' – doesn't change just because there's a fundamental shift in Washington DC.

What is needed, however, is to be attentive, to analyze and anticipate shifts so we can position ourselves to take advantage of and prepare for these changes. The extent to which we can remain nimble and flexible will directly impact our ability to address policy shifts and respond to federal budget adjustments that may be forthcoming. Being active with trade organizations, following legislative activity, and increasing one's network are important for this work.

If you recognize these traits in any of your peers, then please consider nominating them in this year's awards program. These are our fellow managers who excel at what they do. They are visionaries, excellent communicators and have sound judgement; they are well connected and attentive to the issues that are important to the work that they do. These and other qualities are what are being recognized at our upcoming Awards luncheon in January. We hope that you'll not only nominate one or more individuals, but will join us to honor all of our nominees and celebrate the award recipients.



Christy Madden, Rod Kodman, Barry Fisher, Ben Emami, Cynthia Elliott, Michael Schwartz, and Cheryl Wade

Educational Seminar

DATE:
Wednesday, April 12th

TIME:
8:00 AM - 11:30 AM

LOCATION:
Ventura County Office of
Education (VCOE)
5189 Verdugo Way
Camarillo CA 93012

Save the Date

2017 Calendar

January 26, 2017
Annual Awards Luncheon

February 2017
Things You Should Know

March 2017
Networking Event

April 12, 2017
Educational Seminar

May 18, 2017
Annual Barbeque

June 2017
Things You Should Know

September 2017
Things You Should Know

October 2017
Educational Seminar

November 2017
Networking Event



Ventura County Fire Protection District

Things You Should Know

If you haven't been attending the Things You Should Know series recently, you have missed some great presentations!

These presentations are archived, along with all of our TYSK events held in the Board of Supervisors' Hearing Room at: <http://vcmanagementcouncil.org>.

Coming Soon...

December 7, 2016 10:00 AM—12:00 PM

FIRE PROTECTION DISTRICT - Government Center Parking Lot

Ventura County Fire will showcase the following:

- Urban Search and Rescue (with ocean and swift water rescue)
- Hazardous Materials Response
- Alternative Medical Response Delivery Model (with hands-free CPR demo)
- Wildland Fire and Flood Response
- Aircraft Rescue and Oil Facility Firefighting
- Christmas Tree Safety and Hazards of Cooking Fires

Please join your fellow managers for our ongoing series regarding 'Things You Should Know' about County government.



Award Categories

BEST KEPT SECRET

Awarded to a person whose contribution to the County and the community is uniquely ignored, unknown, and/or unappreciated.

INNOVATION

Awarded to a person who is noted for his/her ability to 'think outside the box', one who has developed new and/or creative solutions to workplace problems and job demands, exudes creativity, and is successful in generating clever and insightful ways of doing things.

MENTORING

Awarded to a person who is noted for his/her commitment to nurturing, supporting, guiding, training of new team members, and encouraging their success in the art and career of public sector service.

INTEGRITY

Awarded to a person who is noted for his/her honesty, openness, forthrightness, doing the right thing, honoring commitments.

SUPERIOR CUSTOMER SERVICE

Awarded to a person who is noted for his/her dedication to consistently high levels of service to stakeholders and clients, be they tax payers, citizens in general, or fellow employees.

Annual Awards Luncheon

The Ventura County Management Council Annual Awards Luncheon will take place on **Thursday, January 26, 2017** at the Serra Center in Camarillo.

Be sure to SAVE THE DATE now, so you do not miss this amazing event!

Purpose

One of the primary objectives of the Management Council is to recognize what's good in government – to celebrate successes, recognize qualities that epitomize excellent public service, and promote service within our community. To that end, the Council has developed a program whereby Management Council members nominate their peers for awards in a series of categories. An impartial panel of fellow managers reviews nominations and selects the top three candidates in each category to participate in the Awards Ceremony.

Runners up receive certificates of recognition and award winners receive handsome plaques delineating the award category, their name and date of award. It is quite an honor to receive such recognition – the Council firmly believes in the benefits associated with recognizing, promoting, and celebrating those individuals that help to make this one of the greatest counties to work in!

Award Recipients

One of the great things about the County of Ventura is the opportunity to work with a number of talented managers.

If you are interested in previous Award Recipients, please visit the Management Council website. If you are dying to know who will receive an award this year, be sure not to miss the Annual Awards Luncheon!

Previous Award Recipients

2015

Superior Customer Service

John Lagomarsino
Public Works Agency

Mentoring

Tim Dowler
Probation Agency

Innovation

Steve Nelles
General Services Agency

Best Kept Secret

Dave Hansen
RMA / Building & Safety

Integrity

Michelle Steinberger
Probation Agency

2014

Superior Customer Service

Kelli Fitzgerald
County Executive Office

Mentoring

Rod Kodman
Public Defender's Office

Innovation

Ben Emami
Public Works Agency

Best Kept Secret

Kelly White
Fire Protection District

Integrity

Michael Schwartz
District Attorney's Office

2013

Superior Customer Service

Donna Gillesby
HCA/ Animal Services

Mentoring

Steven Wade
Sheriff's Office

Innovation

Chris Lathrop
Sheriff's Office

Best Kept Secret

Tricia Maier
RMA

Integrity

Don Aguirre
Human Services Agency

2012

Superior Customer Service

Ana Dana
Public Works Agency

Mentoring

Jennifer Padre
RMA / Operations

Innovation

Miguel Guerrero
IT Services Department

Best Kept Secret

Chris Dunn
Sheriff's Office

Integrity

Colleen Bruns
Public Works Agency

2011

Superior Customer Service

Linda Catherine Le
County Executive Office

Mentoring

Todd Howeth
Public Defender's Office

Innovation

Karl Novak
Public Works Agency

Best Kept Secret

Scott Barash
County Executive Office

Integrity

Mark Lunn
County Clerk & Recorder

2010

Superior Customer Service

Jeff Burgh
County Executive Office

Mentoring

Henry Villanueva
Health Care Agency

Innovation

Susan Kelly
Health Care Agency

Best Kept Secret

Craig Koerner
Animal Services

Integrity

Paul Grossgold
General Services Agency

CORPORATE GAMES

SAVE THE DATE!

Earlier this year, we celebrated the accomplishments of 420 athletes that participated in the 2016 Corporate Games.

If you don't want to miss out on next year's activities, mark your calendar now.

Corporate Games 2017 will be from March 25th to May 6th.

We promise there will be something for everybody!



2017 Corporate Games T-Shirt Design - AVAILABLE NOW - Please see the link below

2017 Corporate Games

Corporate Games Kick-Off

Please join us at the Board of Supervisors' Meeting on February 7, 2017 at 11:30 AM.

Immediately following there will be a Corporate Games Fair in the Courtyard between the Hall of Justice (HOJ) and Hall of Administration (HOA).

We look forward to seeing you there!

Ready to purchase your Corporate Game T-Shirt?

<https://www.eventbrite.com/e/2017-corporate-games-apparel-order-1-tickets-29127561320>

What are the benefits of Corporate Games?

Develop friendships. Increase teamwork. Improve fitness and wellness. Give back to the community.

What events will we see in 2017?

Basketball, Billiards Eight Ball, Billiards Nine Ball, Bocce Ball, Bowling, Coed Beach Volleyball, Coed Softball, Cross Fit Challenge, Corn Hole Fundraiser, Darts, Dodgeball, Dominoes/Table Games, 5K Run, Flag Football, Golf, Horseshoes Men, Horseshoes Woman, Horseshoes Coed, Indoor Coed Volleyball, Kickball, Lazertag, Men's Softball, Miniature Gold, MB2 Kart Racing, Paint Ball, Sand Sculpture Contest, Soccer Six-a-Side, Spades/Table Games, Speed Scrabble/Table Games, Surfing Challenge, Table Tennis Men, Table Tennis Women, Table Tennis Coed, Team Tennis Mixed Doubles, Team Tennis Men's Doubles, Team Tennis Women's Doubles, Texas Hold'em, and Tug-O-War!

Where do we get more info?

Stop by the Corporate Games Fair on February 7th in the Courtyard between the Hall of Justice (HOJ) and Hall of Administration (HOA).

Additional information regarding the photo contest, community service projects, opening and closing ceremonies, practice opportunities, tentative calendar of events and much more... may also be found at: <http://www.cityofventura.net/corporategames>

United Way Day of Caring



A special thank you to our Management Council Community Services team, that participated in the United Way Day of Caring on Saturday September 17th, in support of the City of Oxnard Disaster Preparedness Fair.

The event was well attended and your county management team found the day to be very rewarding, educating the local community on disaster preparedness with a focus on tsunami hazards, earthquake hazards, flood hazards, damage reporting, and VC Alert access.

Thank you to Katharine Raley, Maria Macias, Michael Palyok, Leslie Ann Peck, Jennie Pitman, Betty Huff, Rigoberto Vargas, and Melissa Livingston for supporting the event.

Social Mobility

Social mobility describes the relationship between a person's starting point in life and their future economic and social status as adults.

On November 2nd, HSA Director Barry Zimmerman delivered a presentation on local attributes that impact the opportunities for community members to move up and out of poverty. By creating a shared understanding of what drives social mobility within Ventura County the potential for a positive collective impact grows.

Please visit the HSA website for more information: <https://hsanet/index.php/another-article-link2>

Sustaining Member

Eligible to vote and run for office for Council Board positions.

Eligible for a 25% discount for all Council events for member and a guest.

Receive a dated plaque when initially signing on as a dues paying Sustaining Member.

50% discount on admission to the Annual Awards event for member and a guest.

Supporting Member

Eligible to vote and run for office for Council Board positions.

Eligible for a 10% discount for all Council events.

Receive a dated certificate when initially signing on as a dues paying Supporting Member.

25% discount on admission to the Annual Awards event.

To apply for Management Council Membership, visit the Registration Page on our website.



Cynthia Elliott

Benefits of Membership

Membership in the Management Council is aimed at putting our organization on a firmer financial basis, independent of the vagaries of annual budget decisions and reliance on our dwindling reserve funds.

In addition to securing greater financial stability for our budget, instituting membership dues has also provided for enhanced accountability by the leadership, greater individual member's responsibility for the organization, and hopefully enhanced ownership of and involvement in Council programs, activities, and priorities by our members.

Membership dues have been set at two levels, reflecting members' ability to pay and/or their level of support for the Council's goals and purposes, as follows:

Sustaining Member - \$5.00 per pay period

Supporting Member - \$2.00 per pay period

Everyone included in the "Management, Confidential Clerical, and Other" Resolution is eligible for membership in the Council. Any who choose not to pay dues are not considered members.

Although non-dues paying members ("Associates") will continue to receive the newsletter and can attend (albeit at full price) Council events, they are not eligible to vote, to hold office, nor to receive any of the benefits extended to dues paying members.

Ventura County Management Council

Did you know there is a Management Council website that anyone can access to learn about the Board of Directors, the Council bylaws, and membership opportunities? On the website, you will also find current and past Newsletters, a link to the latest State of the County address from CEO Mike Powers, as well as information on the benefits of members and enrollment forms. To access the website, go to: <http://www.vcmanagementcouncil.org>.

Management Council Mission

The Ventura County Management Council promotes excellence among its members by providing opportunities for professional growth through education, networking, exchanging information, celebrating success and developing future leaders.

To this end, the Council will work to host, create, develop, fund, market and evaluate events and resources that support its members to become active and effective participants in the governance of Ventura County.

Networking Committee

The Networking Committee is responsible for organizing social events, networking activities, and the annual Awards Luncheon.

Communications Committee

The Communications Committee is responsible for publishing the Kaleidoscope newsletter, maintaining the Management Council's web site, and monitoring and responding to e-mail communication with the Council. This committee also coordinates the quarterly State of the County discussions with the CEO.

Membership Committee

The Membership Committee is responsible for member recruitment and recognition, planning of the annual membership meeting, and coordinating periodic membership surveys to determine priorities and organizational goals.

Education Committee

The Education Subcommittee is responsible for scheduling events and speakers for the Things You Should Know series, as well as the quarterly Educational Seminars.

Your Board

Officers

President:
Christy Madden.....CEO

Vice President:
Cheryl Wade.....VCSO

Treasurer:
Mark Lorenzen.....Fire

Secretary:
Chris Cooper.....PWA

Executive Committee

Mark Varela.....VCPA

Board Members

Greg Bergman.....GSA

Cynthia Elliott.....ITSD

Betty Huff.....RMA

Melissa Livingston.....HSA

Contact Us

If you are interested in serving on a committee, volunteering at an event or have questions regarding the Ventura County Management Council, contact us at:

management.council@ventura.org.

