

Inspiring the Future!

Segue Career Mentors is looking for mentors. They have established a public/private partnership to inspire students about public sector careers, while providing managers a satisfying experience engaging with local youth.

It is as easy as: 1) Make a time commitment of an hour-and-a-half on a campus to allow for three 20-minute presentations; 2) Choose online, in a 2-minute process, a school, a date, and a time of day that fits your calendar; and 3) Receive a brief Guide that provides a simple outline of topics to share about.

For more information go to www.SegueProgram.org or call (805) 643-3444.

Coming Soon

Watch your email for announcements regarding the quarterly Educational Seminars and our monthly Things You Should Know series.

Frequently Asked Questions

Q: When is the next Educational Seminar?

A: Register now! Our next seminar will be held on October 26, 2016.

Q: Where can I get more information about the Management Council?

A: Visit our website at: <http://www.vcmanagementcouncil.org>.

Q: How do I submit an article for the next newsletter?

A: Please send articles and photos to: management.council@ventura.org.

“Many people I identify as leaders have common character traits including: courage, integrity, selflessness, empathy, collaboration, and reflection. We, as managers, should ensure that we both model these behaviors and empower our staff to embrace our mission.”

- Christy Madden



Management Council Board of Directors

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President's Message

By Christy Madden



It's often said that people don't go into public service to get rich. As a long-term civil servant I must take exception. I'm not suggesting that we aren't fairly compensated for the work we do, in fact our elected officials have made it a point to ensure that our compensation packages both attract and allow us to retain quality people. The richness I'm talking about can't be bought with money.

In my current position, I interface with some of the most passionate, innovative, and dedicated people that I know. They embody the County's mission – 'To provide superior public service and support so that all residents have the opportunity to improve their quality of life while enjoying the benefits of a safe, healthy, and vibrant community'. I want our members to read that statement again and ask yourself (and the teams that you lead), where you fit in this equation. It is important that each and every employee be able to not only clearly articulate, but exemplify through their actions, what this means.

It isn't difficult. Regardless of which agency, department, or program(s) you work in, you play an essential role. Think about it – from the librarian who promotes the love of reading among youth and improves adult literacy to the lifeguards that protect residents and visitors on our beautiful beaches. The Information Technology staff keep technology current and develop new applications to improve the public's access to important information while the Area Agency on Aging promotes HomeShare matching people needing housing with our senior citizens. The Auditor's office provides oversight of the County's fiscal operations and our Health Care Agency operates an expansive clinic and hospital system. The list is nearly endless. Counties are far more complex than cities, and as such we play an even important role in ensuring that our residents have the opportunity to improve their quality of life.

I assert that some of the richest people I know – rich in empathy, compassion, creativity, and persistence - work here at the County of Ventura. You can't buy the joy and satisfaction you get from helping others, creating and providing access to new programs, services and facilities that literally change the lives of those that we serve. This passion comes from within and is nurtured through trust, empowerment, and an unbridled desire to be the best we can be through 'superior public service'.

So this ties into two key messages you can read more about elsewhere in this newsletter. The first, is to encourage our members to participate in the Segue Mentoring program. By volunteering for just a few hours you have the ability to touch the lives of young people in our community to share your passion about what you do. Most adults, let alone our youth, don't understand the depth and breadth of the myriad of careers available in County Government. It's a great way to help bridge that gap.

The other thing is to consider nominating someone for an award in the Management Council's Awards program. Its increasing popularity is testament to the power and importance of recognizing those managers that go above and beyond in the performance of their jobs. Look for an e-mail from the Council with a link to submit your nomination(s).

We look forward to your continued involvement with the Council, and invite your comments, criticisms, and compliments by contacting any member of the Board or by sending us an e-mail to management.council@ventura.org.



Sustaining Member

Eligible to vote and run for office for Council Board positions.

Eligible for a 25% discount for all Council events for member and a guest.

Receive a dated plaque when initially signing on as a dues paying Sustaining Member.

50% discount on admission to the Annual Awards event for member and a guest.

Supporting Member

Eligible to vote and run for office for Council Board positions.

Eligible for a 10% discount for all Council events.

Receive a dated certificate when initially signing on as a dues paying Supporting Member.

25% discount on admission to the Annual Awards event.

To apply for Management Council Membership, visit the Registration Page on our website.



Cynthia Elliott

Benefits of Membership

Membership in the Management Council is aimed at putting our organization on a firmer financial basis, independent of the vagaries of annual budget decisions and reliance on our dwindling reserve funds.

In addition to securing greater financial stability for our budget, instituting membership dues has also provided for enhanced accountability by the leadership, greater individual member's responsibility for the organization, and hopefully enhanced ownership of and involvement in Council programs, activities, and priorities by our members.

Membership dues have been set at two levels, reflecting members' ability to pay and/or their level of support for the Council's goals and purposes, as follows:

[Sustaining Member](#) - \$5.00 per pay period

[Supporting Member](#) - \$2.00 per pay period

Everyone included in the "Management, Confidential Clerical, and Other" Resolution is eligible for membership in the Council. Any who choose not to pay dues are not considered members.

Although non-dues paying members ("Associates") will continue to receive the newsletter and can attend (albeit at full price) Council events, they are not eligible to vote, to hold office, nor to receive any of the benefits extended to dues paying members.



Norm Plott, Andy Ortega and Vaughan Miller

Annual Awards Luncheon

The Ventura County Management Council Annual Awards Luncheon will take place on **Thursday, January 26, 2017** at the Serra Center in Camarillo.

Be sure to SAVE THE DATE now, so you do not miss this amazing event!

NOMINATIONS FOR THE 2016 AWARDS WILL BE COMING SOON!

Purpose

One of the primary objectives of the Management Council is to recognize what's good in government – to celebrate successes, recognize qualities that epitomize excellent public service, and promote service within our community. To that end, the Council has developed a program whereby Management Council members nominate their peers for awards in a series of categories. An impartial panel of fellow managers reviews nominations and selects the top three candidates in each category to participate in the Awards Ceremony.

Runners up receive certificates of recognition and award winners receive handsome plaques delineating the award category, their name and date of award. It is quite an honor to receive such recognition – the Council firmly believes in the benefits associated with recognizing, promoting, and celebrating those individuals that help to make this one of the greatest counties to work in!

Award Recipients

One of the great things about the County of Ventura is the opportunity to work with a number of talented managers.

If you are interested in previous Award Recipients, please visit the Management Council website. If you are dying to know who will receive an award this year, be sure not to miss the Annual Awards Luncheon!

Award Categories

BEST KEPT SECRET

Awarded to a person whose contribution to the County and the community is uniquely ignored, unknown, and/or unappreciated.

INNOVATION

Awarded to a person who is noted for his/her ability to 'think outside the box', one who has developed new and/or creative solutions to workplace problems and job demands, exudes creativity, and is successful in generating clever and insightful ways of doing things.

MENTORING

Awarded to a person who is noted for his/her commitment to nurturing, supporting, guiding, training of new team members, and encouraging their success in the art and career of public sector service.

INTEGRITY

Awarded to a person who is noted for his/her honesty, openness, forthrightness, doing the right thing, honoring commitments.

SUPERIOR CUSTOMER SERVICE

Awarded to a person who is noted for his/her dedication to consistently high levels of service to stakeholders and clients, be they tax payers, citizens in general, or fellow employees.

Quarterly Educational Seminar

DATE:

Wednesday, October 26

TIME:

8:00 AM - 11:00 AM

LOCATION:

Crowne Plaza Ventura
Beach
450 E. Harbor Boulevard
Ventura, CA 93001

SPEAKER:

Norma Hollis

This will be the last Management Council event of the year, so you will not want to miss it!

Norma will be speaking on "Authentic Leadership".

As an authenticity and self-awareness expert, Norma offers new perspectives on leadership, teamwork, and life.

Norma will engage us in an interactive dialog that will create self-awareness as to how each of us can leverage our strengths to ensure not only personal well-being and success, but organizational effectiveness and community well-being.



Mike Pettit and Rodney Lanthier

Things You Should Know

If you haven't been attending the Things You Should Know series recently, you have missed some great presentations!

These presentations are archived, along with all of our TYSK events held in the Board of Supervisors' Hearing Room at: <http://vcmanagementcouncil.org>.

Coming Soon...

October 5, 2016

RESOURCE MANAGEMENT AGENCY - Offsite Tour: Saticoy Fleet Facility

November 2, 2016

HUMAN SERVICES AGENCY - Board of Supervisors' Hearing Room

December 7, 2016

FIRE PROTECTION DISTRICT - Government Center Parking Lot

Please join your fellow managers for our ongoing series regarding 'Things You Should Know' about County government.

CORPORATE GAMES

SAVE THE DATE!

Earlier this year, we celebrated the accomplishments of 420 athletes that participated in the 2016 Corporate Games.

If you don't want to miss out on next year's activities, mark your calendar now.

Corporate Games 2017 will be from March 25th to May 6th.

We promise there will be something for everybody!



2016 Corporate Games

Commonly Asked Corporate Games Questions

What are Corporate Games?

- A fun way to build your team.
- Enjoy 6 weeks of friendly business to business team sports competition.
- A wise investment in your most important resources — give your employees the benefit of improved fitness, productivity and unity.

What are the benefits of Corporate Games?

- Develop friendships.
- Increase teamwork.
- Better spirit and unity.
- Improve fitness and wellness.
- Give back to community with service projects.

What events will we see in 2017?

Basketball, Billiards Eight Ball, Billiards Nine Ball, Bocce Ball, Bowling, Coed Beach Volleyball, Coed Softball, Cross Fit Challenge, Corn Hole Fundraiser, Darts, Dodgeball, Dominoes/Table Games, 5K Run, Flag Football, Golf, Horseshoes Men, Horseshoes Woman, Horseshoes Coed, Indoor Coed Volleyball, Kickball, Lazertag, Men's Softball, Miniature Gold, MB2 Kart Racing, Paint Ball, Sand Sculpture Contest, Soccer Six-a-Side, Spades/Table Games, Speed Scrabble/Table Games, Surfing Challenge, Table Tennis Men, Table Tennis Women, Table Tennis Coed, Team Tennis Mixed Doubles, Team Tennis Men's Doubles, Team Tennis Women's Doubles, Texas Hold'em, and Tug-O-War!

Where do we get more info?

Stop by the Corporate Games table at the Health and Wellness Fair on October 18th from 10:00-1:00 PM at the Ventura County Government Center.

Additional information regarding the photo contest, t-shirt design contest, community service projects, opening and closing ceremonies, practice opportunities, tentative calendar of events and much more... may also be found at: <http://www.cityofventura.net/corporategames>



LATEST NEWS

VIDEO



03, NOVEMBER 2015,

**DIABETES CLINIC PRESENTED WITH
THE 2015 QUALITY LEADERS AWARD**

VENTURA, Calif. – The Ventura County Healthcare Agency's Diabetes Clinic has won the 2015 Quality Leaders Award from the California Association of Public Hospitals and the California Healthcare...

FEATURING VENTURA COUNTY

Our new video series, "Featuring Ventura County," takes you behind the scenes to see and learn more about County programs and services.



<http://vcnewschannel.com>

Ventura County News Channel

By County Executive Office

The Ventura County News Channel is designed to inform and educate the public about the activities, services and programs of the 25 agencies and departments that make up County of Ventura Government. Using stories (text), video, photos, features and social media, the News Channel shows residents the many ways their tax dollars are being spent to make Ventura County a better place to live and work.

The News Channel takes the County's communication efforts to the next level, aggregating news and information from County sites to create a central source for County news that is both verified and in its proper context.

The News Channel will provide alerts about major, countywide events and produce high-quality feature stories that illustrate how the County is working to achieve its strategic goals.

While administered by the County Public Information Office, the Ventura County News Channel is actually a collaborative effort of all County agencies and departments to bring more information to the public.

If you have any questions regarding the Ventura County News Channel, or have an idea for a feature story, please contact Bill Nash, County Public Information Officer, at 654-2640.

Ventura County Management Council

Did you know there is a Management Council website that anyone can access to learn about the Board of Directors, the Council bylaws, and membership opportunities? On the website, you will also find current and past Newsletters, a link to the latest State of the County address from CEO Mike Powers, as well as information on the benefits of members and enrollment forms. To access the website, go to: <http://www.vcmmanagementcouncil.org>.

Management Council Mission

The Ventura County Management Council promotes excellence among its members by providing opportunities for professional growth through education, networking, exchanging information, celebrating success and developing future leaders.

To this end, the Council will work to host, create, develop, fund, market and evaluate events and resources that support its members to become active and effective participants in the governance of Ventura County.

Networking Committee

The Networking Committee is responsible for organizing social events, networking activities, and the annual Awards Luncheon.

Communications Committee

The Communications Committee is responsible for publishing the Kaleidoscope newsletter, maintaining the Management Council's web site, and monitoring and responding to e-mail communication with the Council. This committee also coordinates the quarterly State of the County discussions with the CEO.

Membership Committee

The Membership Committee is responsible for member recruitment and recognition, planning of the annual membership meeting, and coordinating periodic membership surveys to determine priorities and organizational goals.

Education Committee

The Education Subcommittee is responsible for scheduling events and speakers for the Things You Should Know series, as well as the quarterly Educational Seminars.

Your Board

Officers

President:
Christy Madden.....CEO

Vice President:
Cheryl Wade.....VCSO

Treasurer:
Mark Lorenzen.....Fire

Secretary:
Chris Cooper.....PWA

Executive Committee

Mark Varela.....VCPA

Barry Fisher.....HCA

Board Members

Greg Bergman.....GSA

Cynthia Elliott.....ITSD

Betty Huff.....RMA

Melissa Livingston.....HSA

Contact Us

If you are interested in serving on a committee, volunteering at an event or have questions regarding the Ventura County Management Council, contact us at:

management.council@ventura.org.

